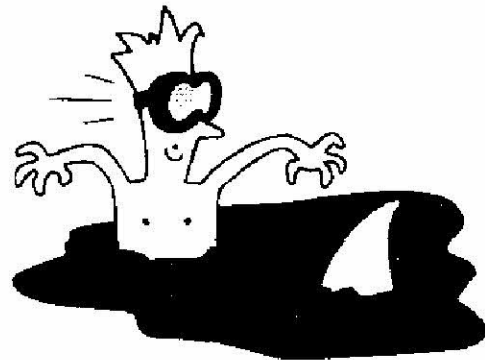


the **HIDDEN** **COSTS OF RO** **RO**

We all know RO is tempting; like a dip in a cool, blue lake on a swelteringly hot day. But did you ever think just what may be lurking below the surface? Here is a friendly reminder of some of the undercurrents of RO and to test the water before you jump in!

- Loss of pay for the day
- RD reduces pension contributions
- Loss of hours worked could result in owing equalization at the end of the bid
- An agent removed from daily plan means less people doing the work



There is an alternative! Thankfully customer service agents are able to shift trade which is more cost effective, has no effect on our pensions or the daily manpower plan.

A message from your Local 2002 District 101 Officers